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## **Sustainability Policy**

British Fencing is committed to minimising the environmental impact of its activities through adopting sound principles, implementing good practice, and by continuous improvement in environmental performance. British Fencing will seek to develop an ethos of environmental responsibility in its entire staff as well as in the management of its office and in doing so, aim to become a sustainable company.

The Skills Funding Agency and the Department for Work and Pensions define sustainability as:-  
*"Development that meets the needs of the present without compromising the ability of future generations to meet their own needs."*  
(Brundtland Commission Report, "Our Common Future", 1987)

*Sustainable development can only be achieved by designing policies and delivery arrangements which create a balance between economic, social and environmental concerns.*

British Fencing will ensure progress by responding to the DWP strategy and through implementation of its own sustainability policy.

This sustainability policy will act as a guideline document for all future improvements. It is the policy of British Fencing to:-

- Manage the Company in a manner that reduces the impact of its activities on the environment, with emphasis on reducing its carbon footprint.
- Seek cultural change through raising awareness of collective and individual responsibility in working towards achieving a sustainable business community.
- Continually increase its knowledge base of sustainability issues.
- Consider the wider environmental impact of its spending decisions through seeking an appropriate balance between cost and sustainability.
- Conform to and where possible exceed minimum legal requirements for reducing adverse environmental impacts.
- Ensure that this policy is communicated to all staff.

In order to move further towards becoming a sustainable Company, British Fencing will also seek to achieve the following:

- Commit to a choice of products and suppliers, within legal and financial constraints, which minimise negative environmental and social impacts.
- Avoid the use of environmentally damaging and hazardous materials and adherence to sensible working practices where use is unavoidable.
- Minimise waste through sensible purchasing, reduced consumption and the adoption of efficient waste management and recycling methods.
- Adopt policies to reduce the environmental impact of travel.