Person Specification

Please highlight how you meet the person specification by completing the table below.

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| **Skills:** | **Essential** |
| An ability to motivate and support individuals and groups, together with practical experience of managing individuals and multiple stakeholders |  |
| Excellent interpersonal skills, able to communicate effectively with a wide range of people and develop good working relationships in a complex stakeholder group |  |
| Ability to manage projects and time effectively, prioritising workload to meet deadlines |  |
| Excellent problem solving and decision-making skills |  |
| Excellent communication skills, both verbal and written |  |
| A creative thinker with the tenacity and confidence to see things through from implementation to completion |  |
| An ability to work under pressure particularly during periods of organisational change, and to balance conflicting demands and meet tight deadlines |  |
| **Knowledge:** | |
| Knowledge related to coaching and coach development |  |
| Knowledge of national sports initiatives and strategies related to coaching and coach development |  |
| Knowledge and understanding of the needs of community coaches and new participants, in the context of highly effective community sport programmes |  |
| A strong understanding of equality, inclusivity and welfare in sport |  |
| **Proven Experience:** | |
| Experience in the development, planning and delivery of coach education & development programmes |  |
| Ability to co-ordinate and manage multiple projects simultaneously to success, developing innovative ideas and putting them into practice |  |
| Track record of developing positive & productive working partnerships |  |
| Proven experience in content generation based on coaching insights |  |
| Proven experience in identifying, delivering, and evaluating projects using local and national insights |  |
| **Approach:** | |
| Highly approachable with a ‘can do’ attitude |  |
| A logical and pragmatic approach to problem-solving |  |
| Is agile, with an ability to manage a varied & significant workload |  |
| Core Values Honesty, Respect, Excellence |  |
| **Qualifications:** | |
| Educated to degree level in a related field or 3 years of industry related experience |  |