

**BRITISH FENCING BOARD MEETING – 26th JUNE 2010****CEO Summary Report**

My thanks to all British Fencing (BF) volunteers and staff who have made all this progress possible and so happen so quickly. The following is a summary of activity within our strategic areas in the period since the last Board meeting on the 24th April 2010.

1. ORGANISATION	
1.1	<u>Transparent Leadership and Governance</u> <ul style="list-style-type: none"> ▪ Audit: <ul style="list-style-type: none"> - Keith Smith (KS), Peter Cadman (PS: Honorary Legal Advisor) and I met with Graham Watts (GW: Performance Director) to carry out the directions of the Board in relation to the Audit. KS has asked PS to report his views on the meeting to the Board. - The Articles proposed for agreement by the Board on the 26.06.10. ▪ Continue to meet with key partners and ensure necessary reporting with funding providers. ▪ The following agreements have been signed: <ul style="list-style-type: none"> - UK Sport: Athlete Award amendment ▪ New template consultant contract has been developed with Russell Cooke. ▪ Committee review: the following committees require ratification at the Board meeting: <ul style="list-style-type: none"> - Referees Committee - International Committee - Foil/Epee/Sabre Committees - Remuneration Committee - International Relations Committee ▪ I will update the Board on legal, disciplinary and grievance cases at the meeting. ▪ On a lighter note, it is Jennifer Bathurst's (Administration Assistant) 60th birthday on the 24th June.
1.2	<u>Effective delivery of core services</u> <ul style="list-style-type: none"> ▪ Online membership process and database now live. ▪ Phased out membership cards. ▪ England Fencing office move completed.
2. SUSTAINABILITY	
2.1	<u>Strategic & robust financial management</u> <ul style="list-style-type: none"> ▪ Heather Hyman appointed as Logistics Manager now appointed to run trips and manage economies. All monies for GB trips now running through Head office. ▪ Volunteer Expense Policy redrafted.
2.2	<u>Financial sustainability & commercial growth</u> <ul style="list-style-type: none"> ▪ Athlete agreement written and Lloyd and Partners funding being distributed. ▪ Development income supporting match funding model and sustainability.

3. COMMUNICATION	
3.1	<p><u>Powerful, uniform communication</u></p> <ul style="list-style-type: none"> ▪ Website now operational. Launch has enabled a more effective review of content. ▪ E-newsletter now released monthly. ▪ Brand development for SwordMark, the Academy and mini fencing. I will update the Board on this at the meeting.
3.2	<p><u>Strategic Relations</u></p> <ul style="list-style-type: none"> ▪ International Relations (IR) meeting with UK Sport. UK Sport to present on IR at the Board meeting and budget for approval. ▪ Domestic Influence: continue to maintain relationships and uphold agreements with all funding providers and key stakeholders (principally: BOA; UKS; SE; Skills Active; Youth Sport Trust; Sports Coach UK; and Government Departments)
4. GROW	
4.1	<p><u>More People Fencing</u></p> <ul style="list-style-type: none"> ▪ Brand developed for mini fencing which is being finalised and then protected. ▪ Resources for this have been developed and are in design and publish stage. ▪ Mini fencing based Positive Participation Project (PPP) in Tower Hamlets, young leaders delivering across 10 schools. ▪ Adult based mini fencing product piloted with Warner holidays. Interest from a number of County Sport Partnerships (CSPs) to roll out the work. ▪ Funding accessed from London Youth Games (LYG) to establish mini fencing programmes in boroughs with no fencing teams.
4.2	<p><u>More Members</u></p> <ul style="list-style-type: none"> ▪ Membership review group has been reconvened following hiatus and is developing a new membership structure for testing. ▪ Research projects carried out to support the membership review. ▪ Online joining process has brought increase in new members.
5. COMMUNITY	
5.1	<p><u>An Effective Development Network</u></p> <ul style="list-style-type: none"> ▪ Consultant recruited to develop The National Development Pathway Plan, scoping exercise carried out, detailed planning to be carried out calling upon various expertises to ensure it ties in to LTAD, coach education and the Academy. ▪ Agreement with Langdon Park SSP to part fund a development coach to work cross London with a 1-2 day focus on the SSP.
5.2	<p><u>Quality Clubs</u></p> <ul style="list-style-type: none"> ▪ Sword Mark Clubs in the process of being developed will be finalised by the end of August. ▪ Support materials are being developed alongside this.
6. SKILLS	
6.1	<p><u>An Effective Education System</u></p> <ul style="list-style-type: none"> ▪ Developing tutor workforce for mini fencing. 18 new tutors trained. ▪ Agreed to revise Level 1 structure with Sports Coach UK (scUK) for QCF based on current structure and UK Coaching Certificate (UKCC). ▪ Tutor conference established. ▪ Activity Leaders Award has been rebranded. ▪ Referee education review with new committee and hiatus called on courses. ▪ Delivery of NGB programmes increasing and a coherent approach for the administration

	of the coach education process is starting to emerge. This coordinated approach will improve with the development of regional Academies.
7.	EVENTS
7.1	<u>High Quality Domestic Events</u> <ul style="list-style-type: none"> ▪ British Youth Championships successful and positive feedback both at the event and after. ▪ Establishing recruitment process to appoint new Calendar and Competition Committee to expand on the existing role of Technical Director. ▪ Online entry system now expanded to cover all BF events. ▪ British Championships being integrated with British Disability Fencing Association (BDFA) Championships for the first time. ▪ Recruitment process about to commence to replace Anika Ved as Events Coordinator.
7.2	<u>High Quality International Events</u> <ul style="list-style-type: none"> ▪ Sheffield 2011 (S2011): Continue to meet with the S2011 Stakeholder Board and with John Timms (Event Director) to plan for the event. ▪ Working with the BDFA to run the European Disability Fencing Championships alongside Sheffield 2011 into the schedule. Also planning to hold the Senior Nationals during the event. ▪ Continue to meet with Hilary Philbin and LOCOG. ▪ Amending the British Fencing Events (Copperdale) articles to include BF as director in order to give complete control over the company (to be ratified 26.06.10.) ▪ Visited further venues for the Eden Cup and England Trophy. Will be finalising within the next few weeks.
8.	TALENT
8.1	<u>An Effective Talent System</u> <ul style="list-style-type: none"> ▪ Staffing group being finalised for the Academy. ▪ Academy athletes supported by Lloyd and Partners and the Winton Fund. ▪ Over 120 individuals have been involved in the National Academy. ▪ 80 participants booked in to the Academy. ▪ Regional Planning started, budgeting and tender process is complete and tender process will be communicated imminently. ▪ Level 3 course at the National Academy developing coaches embedded in the National Academy. ▪ Cross learning opportunities for those leading the athlete development programme to be developed post academy. ▪ Identification and development of coaches for the regional academy programmes. ▪ David Kirby appointed as Head Coach for Filton College Academy.
9.	WINNING
	<ul style="list-style-type: none"> ▪ Successful period with podium finishes in all weapons. ▪ International Committee Conference on the 27th June to agree processes for next season for publishing.

Piers Martin
Chief Executive