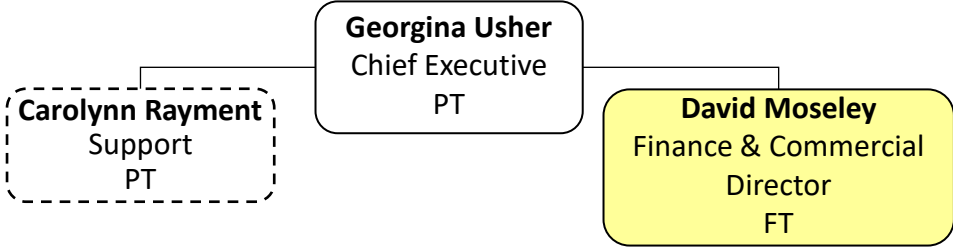


BRITISH FENCING - APR 2024

Employee
Contract

ADP = Athlete Development Programme
HE = Higher Education
PM = Project Manager
PO = Project Officer



Strategic Area Leads

V Bailey
Participation Director
FT

Liz Behnke
Lead Safeguarding
Officer
PT

Steve Kemp
Pathways Director
FT

Functional Area Leads, Project Officers (PO) & Support

Evie Millar
Membership &
Events Manager
FT

Sophia Jones
Customer Support
Manager
PT

Dusty Millar
Head of People &
Culture
PT

James Williams
Olympic Team
Manager
PT

Sophie DeVooght
(John Stanley Mat
Cover)
Head of Comms
FT

Gabriella James
Finance Manager
PT

Harry Brown
National
Partnership &
Engagement Mgr
FT

Samantha Hepple
Membership &
Events Officer (BF)
FT

Rick Rogers
P&P PO
Inclusion
PT

Neil Brown
GBR PO
(Camps & DiSE)
PT

Ian Lichfield
Pathway Ops &
Logistics Manager
GBR Weapon
Support (Epee)
FT

Heidi Januszewski
Comms Admin
FT

Nathalie Worgan
Finance Officer
PT

Marjorie Kuhne
Commercial
Manager
FT

Vacant
P&P PO

Lorraine Rose
Workforce PO
FT

Niall Harman
GBR Admin
FT

Rose McNally
Comms Admin
FT

Anna Ronzino
Commercial Officer
FT

Carlene Patrick
GBR Admin
FT

Denise Johnson
GBR Admin
FT

Giulia Enright
Commercial Admin
FT

Jon Willis
Competition
Manager
PT

Nat Lewis
GBR Weapon
Support (Para)
PT

Fran Whalley
GBR Weapon
Support (Sabre)
PT

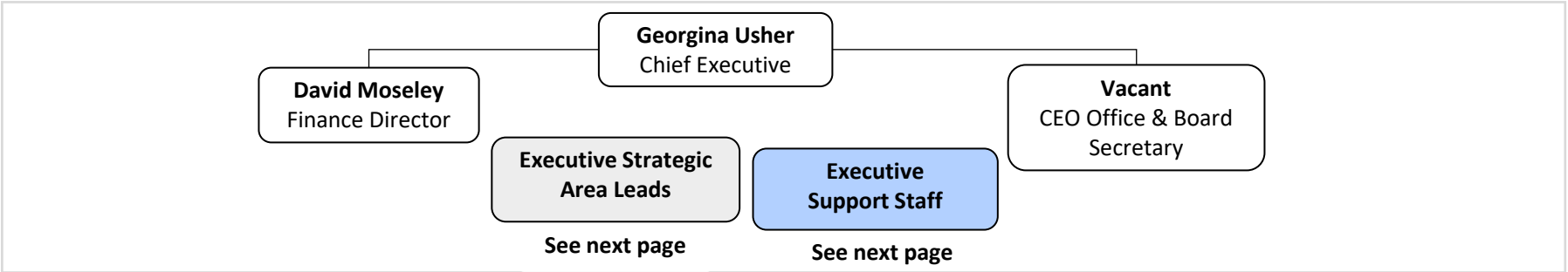
Siân Hughes Pollitt
Content Contributor
PT

Karim Bashir
Sword Mgr
PT

BRITISH FENCING - APR 2024

British Fencing Board: MARK LYTTLE (CHAIR), PAT AIYENURO, TABATHA BARTON, TOMMY CURRAN JONES, YASHMIN HARUN, JAMES WILLIAMS, MARY COHEN, JOHN TROIANO, JADE CLARKE, CHRIS TIDMARSH

Head Office				Commercial	Events	Membership & Community Development			GBR Pathways Development	
Governance / Operations	Finance/ HR	Mar Comms	E&S		Events	Clubs & Region	Participation Retention & Growth Programmes	Workforce & Coaching	Athlete Development Programmes	International Pathway Framework



BF Board Committees

- AGRC**
Jade Clarke
- Nominations**
Mark Lyttle

BF Standing Committees

- Safety**
Peter Jacobs
- Rules**
Steve Higginson
- International Relations**
Hilary Philbin
- BF Honours**
Peter Jacobs
- Athlete Rep Panel**
- Medical Committee**
Clare Halsted

(delegated responsibilities by Board)

BF Workgroups

- BF Safeguarding Work Groups**
Liz Behnke
- Home Countries**
(delegated resp by HC Boards & BF Exec)
- Ranking Group**
Peter Smith
- Environmental Sustainability Group**
Clare Halsted

(delegated responsibilities by Executive Team)

Honorary & Exec Officers

- Clare Halsted**
Medical Officer
- Teddy Bourne**
Electoral Officer
- John Bumphrey**
Disciplinary and Grievance Chair
- Pat Aiyenuro**
International Liaison Officers
- Vacant**
BF Calendar Administrator



**HONESTY
RESPECT
EXCELLENCE**