

PENTATHLON GB⁺

ROLE TITLE	Pentathlon GB Fencing Coach
DEPARTMENT	Performance & Pathway
LOCATION	Pentathlon GB, Sports Training Village, University of Bath, BA2 7AY
WORKING PATTERN	Full-time position; however, we welcome applications from candidates who are available for three or more days per week
SALARY	£35,000 - £45,000 per annum (pro rata if not full time)
REPORTS TO	Performance Director

ABOUT US

Pentathlon GB is the National Governing Body for Modern Pentathlon in Great Britain, dedicated to developing and supporting athletes in the five disciplines of Fencing, Swimming, Obstacle Course Racing and Laser Run. Our mission is to inspire and empower athletes of all levels to reach their potential in the sport of Modern Pentathlon. Pentathlon GB has achieved remarkable success on the world stage, producing Olympic and World, and European Champions, making it one of world's leading nations. Its Performance & Pathway Programmes play a crucial role in identifying and nurturing talent, providing a comprehensive framework of coaching and training, offering camp and competition opportunities that guide athletes from grassroots to elite levels.

JOB PURPOSE

The Pentathlon GB Fencing Coach will be responsible for designing and delivering world-class fencing training programmes that align with Pentathlon GB's performance aim to maximise the medal winning potential for Great Britain at the LA 2028 Olympic Games. This role focuses on developing performance and pathway programme athletes, based at the Elite Training Centre at the University of Bath, working alongside the Pentathlon Coaching team and Sport Science and Sport Medicine (SSSM) team to support athletes to achieve podium performances at world and Olympic level. Additionally, the role will require adapting strategies to meet the evolving demands of modern pentathlon, including the new format changes introduced for Los Angeles 2028.

KEY RESPONSIBILITIES & ACCOUNTABILITIES

Key Responsibilities

- **Athlete Development:** Design, deliver, monitor, and evaluate a high-quality squad and individual athlete fencing programme that aligns with the Pentathlon GB Performance Plan. Focus on maximising athletes' strengths, identifying areas for improvement, and adapting to new fencing formats.
- **Technical Coaching:** Deliver individual fencing lessons as well as coaching within squad sessions that maximise the programme athletes' potential within the fencing discipline,
- **Performance Monitoring:** Track and analyse athlete progress, adjusting training programmes to meet performance objectives. Collaborate with the coaching and SSSM team to optimise athlete development and performances across fencing and other pentathlon disciplines.

THE MODERN PENTATHLON ASSOCIATION OF GREAT BRITAIN LTD (PENTATHLON GB)

Registered Office: Pentathlon GB, Sport Training Village, University of Bath, Claverton Down, Bath BA2 7AY England

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- **Competition Preparation:** Plan and manage training schedules around key competitions, focusing on peak performance for events such as Major Championships and the Olympic Games. Develop competition strategies with athletes, including tactical and in arena skills development, including those required for the new fencing format.
- **Talent Development:** Support talent initiatives and development pathways to ensure a pipeline of athletes capable of achieving success on the world stage.
- **Collaborative Training Environment:** Work closely with other discipline coaches (i.e. Pentathlon lead coach, running, swimming, OCR) to foster an integrated approach to training, focused on maximising athlete potential and managing training load across all pentathlon disciplines.
- **Support:** Foster a positive, inclusive training environment, providing support to athletes and performance staff at all stages of development within the national programme. Act as a role model for professional and personal growth.

Key Relationships

- **Internal:** Strong relations with the Performance Director, Pentathlon and Discipline specific coaches, Head of Performance Services, Sport Science and Medicine Team. Building open and honest relationships with World Class Programme (WCP) athletes and coaches to ensure WCP athletes value, engage and have confidence and trust in the programme activities.
- **External:** Engage and develop effective relationships with relevant affiliated bodies, including British Fencing and other performance partners, leveraging these connections to enhance your coaching expertise and areas of opportunity for the programme.

KNOWLEDGE, EXPERIENCE & QUALIFICATIONS

ESSENTIAL

Required Skills and Qualifications

- **Professional Experience:** Experience in high-performance Epee fencing coaching. In-depth understanding of the development needs of elite athletes and the ability to coach them.
- **Coaching Qualifications:** Minimum Level 3 fencing coach or equivalent qualification.
- **Innovative Mindset:** Ability to think creatively and incorporate tactical and strategic changes that align with the latest developments in the sport.
- **Technical Expertise:** Demonstrated expertise in technical coaching delivery, both within individual lessons and squad sessions.
- **Interpersonal Skills:** Strong team player with excellent communication and motivational skills, with the ability to inspire athletes and work effectively within a multidisciplinary team.
- **Adaptability:** Positive and flexible work attitude with experience in designing adaptable training programmes to align with the unique demands of a multi-discipline sport like pentathlon.
- **Availability for Weekend Work and Travel:** Available to work weekends and travel domestically and internationally as required to support athletes at competitions, training camps, and events.

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DESIRABLE

Desirable Requirements

- **High-Performance Experience:** Proven track record of preparing athletes for success on the international stage.
- **Analytical Skills:** Proficiency with performance analysis tools, such as video analysis software, to evaluate and enhance technique.
- **Commitment to Growth:** Passionate about cultivating athletes from talent pathways to elite levels, with a focus on continuous improvement, innovation, and athlete well-being.
- **Multi-Discipline Knowledge:** Understanding of fencing within the context of modern pentathlon and how it integrates with other training elements to maximise overall performance.
- **Education:** Degree in Coaching, Sports Science, Physical Education, or a related field, or compensating professional experience.
- **Technical Literacy:** High levels of proficiency with Microsoft Office 365 and relevant.

GENERAL INFORMATION

The post-holder shares with all colleagues the responsibility to:

- Make suggestions to improve the working environment within their area of work and Pentathlon GB.
- Promote and comply with measures introduced to ensure there is equality of opportunity in employment and sports equity.
- Adhere to Company Policies and the requirements of Pentathlon GB's staff handbook.

This job description is not to be regarded as exclusive or exhaustive. It is intended as an outline indication of the areas of activity and may be amended considering the changing needs of the organisation.

Application Process

Please submit your CV and cover letter, via

<https://system.citrushr.com/Job?uid=hmpqtkiagfzuhkdcnnik> by December 8th, 2024.

Pentathlon GB is an equal opportunities employer and positively encourages applications from suitably qualified and eligible candidates regardless of sex, race, disability, age, sexual orientation, religion, or belief.

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